

**LETTER OF CONFIRMATION
DISTRIBUTION/CHANNEL PARTNER
Russian Federation**



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Manufacturer/Supplier LEONI Studer AG
Herrenmattstrasse 20,
P.O. Box 63
CH-4658 Däniken, Switzerland
T: +41 62 288 82 82
F: +41 62 288 83 83
E: mailbox@leoni-studer.ch

Partner ICS Group
105082, Moscow , Russian Federation
Fridriha Engelsa str, 67
T: +7 495 720 49 00
E: ics@icsgroup.ru

Scope Distribution of cables related to "Business Unit Infrastructure" in the Russian Federation
Product portfolio details are available under www.leoni-infrastructure.com

We, LEONI Studer AG, hereby confirm that ICS Group is an authorized distribution/channel partner for a/m products in the Russian Federation.

This document is valid for a period of 1 year as of a/m date.

Yours faithfully
LEONI Studer AG



Ernst Zwahlen
Vice President
BU Infrastructure & Datacom



Zbigniew Kaminski
Sales Manager
BU Infrastructure & Datacom

Note: ICS Group shall not accept any undertakings or agreements in the name of Leoni Studer AG without specific authorization. This letter of confirmation does not constitute an employment nor a reference to a corporate structure and the parties are deemed to be independent legal structures. ICS Group shall refrain from any actions which could create the impression that ICS Group is authorized to bind Leoni Studer AG in any way.